

Q Workforce AB Org. n. - 559200 - 2702 Malmköpingsvägen 54, 12540 Älvsjö +46 73 509 86 28 info@q-workforce.com www.q-workforce.com

Q Workforce AB Policy on Occupational Health & Safety

Q Workforce AB recognizes occupational health and safety (OH&S) is an integral part of all business operations. Q Workforce AB therefore secures a safe and healthy working environment for its employees.

1. To observe all local OH&S related laws, regulations and agreements, and to establish independent standards to improve management ability of OH&S activities more than just laws require.

2. To establish and maintain an appropriate organizational structure that clearly defines responsibility for promoting OH&S activities in all Q Workforce AB.

3. To perform an OH&S risk assessment to evaluate potential dangers and hazards with a proactive science based analysis in all areas of operation.

4. To respect the voice of employees with the recognition that their health and safety is ensured by good communication between employer and employees.

5. To conduct effective OH&S training to all Q Workforce AB collaborators , and to exchange information with outside companies performing services on Q Workforce AB locations in order to secure OH&S.

6. To undertake internal promotion and information activities to enhance safety awareness.

7. To undertake periodic OH&S audits and endeavour to improve the OH&S management system.

8. To participate in public OH&S activities of both government and local community.

9. To develop and introduce new methods and technologies for protecting the OH&S of employees.

10. To invest relevant capital in enforcing this policy, and to undertake continuous improvement of the OH&S management system.

